

ANNUAL REPORT

2019





in different parts of the world contributed to the campaign. The campaign wants to reach 100 peace actions and will continue throughout 2020.

Dear friends,

Like every year we are excited to see all the things that we accomplished and the changes that we made.

This year has been special as we quickly approach SCI's 100th year of existence and we are reflecting on our history and the future that is in front of us. The reflection has been accompanied by a range of different activities that want to celebrate this important anniversary, from the publication of the book *Words about deeds* that features articles on the history of SCI written by volunteers from all around the world, to the organisation of the first SCI reunion, which brought together over 130 present and former volunteers to get to know each other and discuss the past and the future of the movement.

The "100 Actions for Peace" campaign started, with 17 actions organised worldwide in 2019 to celebrate the anniversary in the most SCI way possible: by working for a more peaceful and inclusive world. Street actions, exhibitions, human libraries, peace walks and runs, sport events, environmental days, and advocacy events are all the ways that organisations

In parallel with the celebration of our centenary, we worked on different projects. "Share, experience, get inspired", started in 2018, was concluded with the publication of the visual dictionary *Go visual!: Icon Dictionary on Migration and Refugees*, and the ABCD training course explored different art tools that can help promote the importance and value of diversity and social inclusion.

Diversity and inclusion in relation to gender and sexuality were the focus of the Gendered Realities annual Work Plan 2019. Two training courses, many different local activities, and several publications were the result of this project that aimed at better understanding the gender topic and the present realities in SCI activities, especially in relation to microaggressions and discrimination.

SCI's engagement to improve our reality, within the movement and in the society at large, continues strong and our work keeps evolving and adapting to a constantly changing society and environment. We always strive to strengthen our cooperation, build a stronger movement, and train ourselves to face new challenges that need our response in order to move closer and closer to a world of peace.

We want to acknowledge and thank all the volunteers and activists who make the SCI movement a family that is an honor and inspiration to be part of, and who will make the history of SCI's next 100 years!

Amities,
Małgorzata (Gośka) Tur
International President



WHO WE ARE

OUR VISION, MISSION AND VALUES

Service Civil International (SCI)'s vision is a world of peace, social justice, and sustainable development, where all people live together with mutual respect and without recourse to any form of violence to solve conflicts. SCI's mission is to promote a culture of peace by organising international volunteering projects with local and global impact.

All SCI activities should be in line with SCI's values: volunteering, non-violence, respect for human rights, solidarity, respect for the environment, inclusion, empowerment, cooperation.

OUR GOALS AND OBJECTIVES

The work to accomplish our mission was guided by our **Strategic Plan 2014-2019**, highlighting two goals with six main objectives.

Goal 1: Inspire and activate people to have an impact in the world and empower them to foster a culture of peace and social justice

Goal 2: Increase the sense of belonging to a global community

Objectives:



1.1 Promote Culture of Peace and Pacifism



2.1 Promote a Global Approach to Local and Worldwide Challenges



1.2 Make Volunteering A Way of Active Citizenship and Lifestyle



2.2 Stimulate Solidarity and Value Diversity



1.3 Promote Intercultural Dialogue and Non-Violent Communication



1.4 Make the World More Social Ecologically and Economically Sustainable

THE NEXT STRATEGIC PLAN

In 2019, after a two-year exploration of SCI's priorities and vision for the future, the movement finalised and accepted a Strategic Plan for 2020-2023. Read more about SCI's priorities for the next four years on [our website](#).

OUR MEMBERS

Associação Medestu Portugal
AVI Moldova
CID Macedonia
CVS Bulgaria
GAIA Kosovo
ID Norway
IVP Australia
IVP Indonesia
IVS Great Britain
KVT Finland
New Group SCI Belarus
PVN Albania
SCI Austria
SCI Bangladesh
SCI Belgium
SCI Catalunya
SCI France
SCI Germany
SCI Hellas
SCI Hong Kong – China
SCI Hungary – ÚTILAPU

SCI India
SCI Italy
SCI Japan
SCI Madrid
SCI Malaysia
SCI Nepal
SCI Poland
SCI Romania
SCI Slovenia – Zavod Voluntariat
SCI South Korea
SCI Sri Lanka
SCI Sweden
SCI Switzerland
SCI-IVS USA
SVI Mauritius
VCV Serbia
VCZ Croatia
VIA Belgium
VIA Netherlands
VSI Ireland
VWAN Nigeria

THE INTERNATIONAL EXECUTIVE COMMITTEE



At the beginning of the year, the **International Executive Committee** was composed of the following **members**: Malgorzata Tur (International President), Rita (Sofea) Warleigh (International Vice-President), Alexandra Vasileiou (International Treasurer), Clara Giberga, Lisa Wevelsiep, Bhupender Yadav, Hemamali Perera, Jacqueline Purves, Ettore Marchesori (ex-officio member). Later in the year, Jacob Christman became a co-opted member to replace Clara Giberga and Chantal Doran substituted Ettore Marchesori.

SCI IN NUMBERS

OUR MOVEMENT

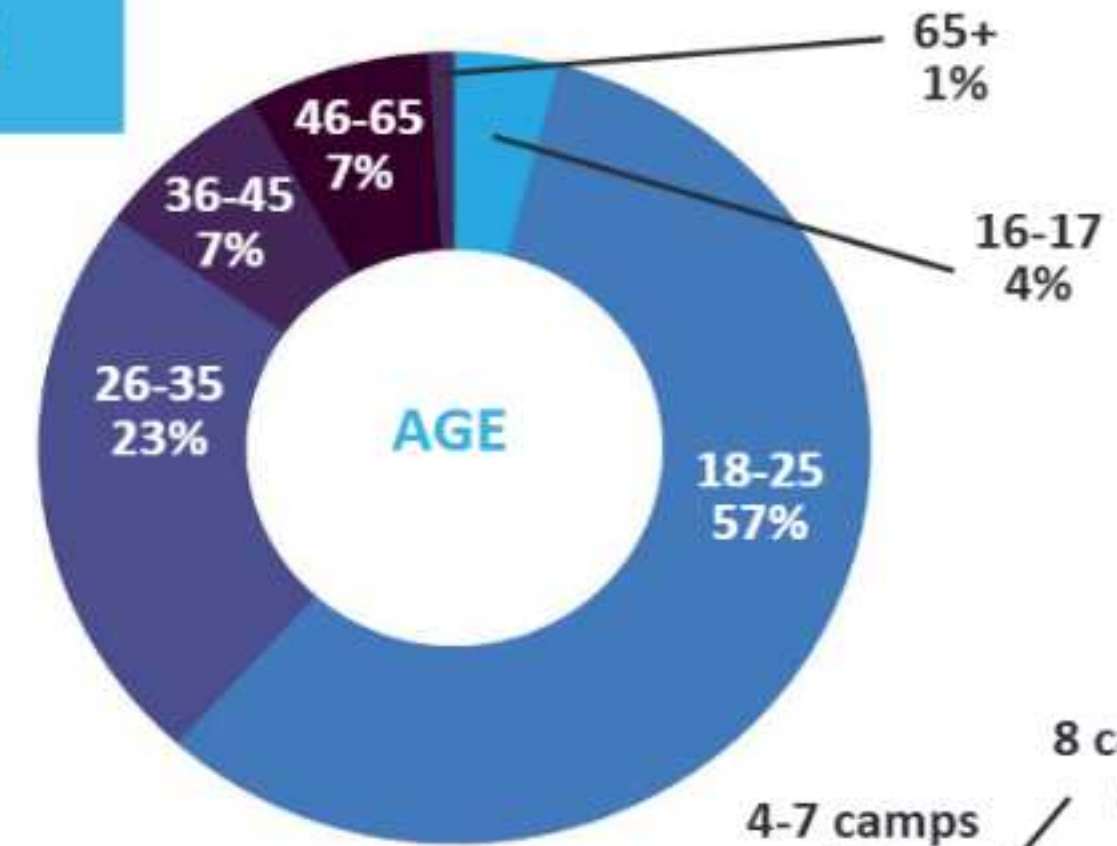
Each year, SCI organises international voluntary projects for people of all ages and backgrounds to promote a culture of peace. SCI's movement consists of **42 branches** and more than 90 partner organisations.



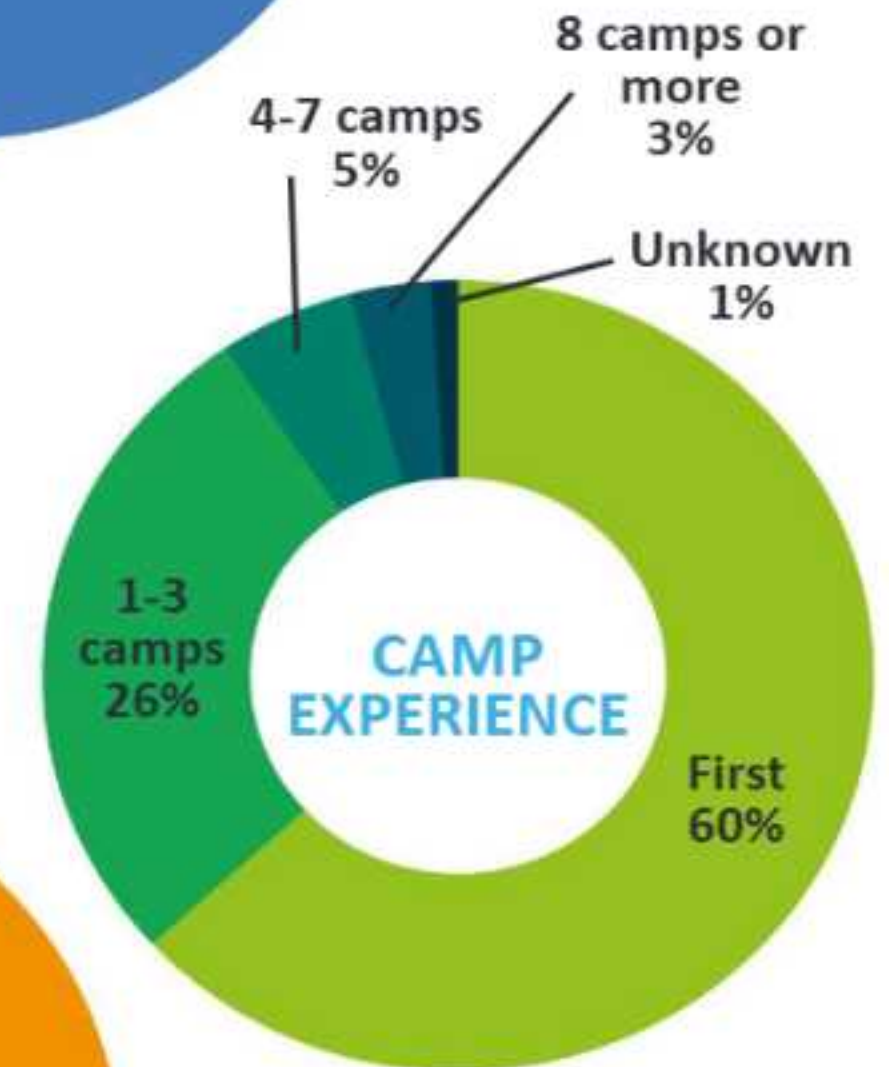
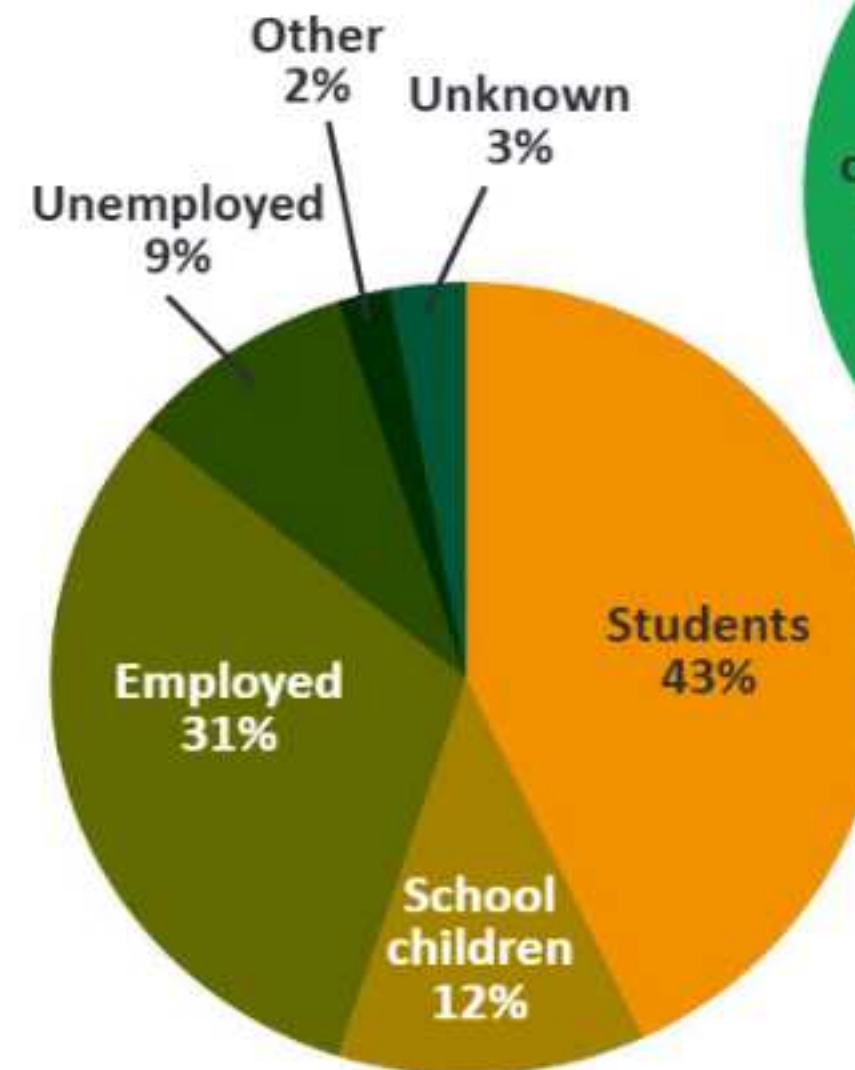
OUR PROJECTS AND VOLUNTEERS

In 2019, SCI organized **270 camps**, with camps lasting on average **14 days**. Camp themes ranged from working on environmental protection, climate and sustainable lifestyle, to contributing to the restoration of local history, working with children and youth, tackling issues of poverty and social injustice as well as peace and disarmament, raising awareness on gender topics, and working with refugees and migrants.

In 2019, a total of **1,897 volunteers** were accepted to SCI **workcamps** and **371 volunteers** participated in **long-term** volunteering or special programmes. SCI's volunteers have a wide mix of backgrounds and life experiences - take a look at some of the statistics of this year!



EMPLOYMENT STATUS



OUR PROJECTS



ABCD: ART FOR BALANCED AND CULTURAL DIVERSITY

The ABCD training course, co-funded by the Erasmus+ Programme of the European Union, was organised on 22-27 July 2019 in Antwerp (Belgium) by the International Secretariat of SCI in cooperation with the SCI's Pool of Trainers and Facilitators. It explored the following question: which art tools can help you promote the importance and value of diversity and social inclusion? Participants from nine countries were involved in the training course, whose programme was composed of theory, practice, and production.

During the practice part, the main tools were visual and performance art: Theatre of the Oppressed (image and forum theatre) and other types of modern art were presented and practiced, such as collage, impro-theatre, rap, dance, music, video.

In the production phase, the participants teamed up to develop a creative action through which they tried to voice their story or a problematic situation they faced around themselves, their peers, and their target groups. Five spots, five opportunities to bring up a social issue in a creative way and engage with the public in a local park.

“This project helped me to better understand multiculturalism outside of my home country, particularly in Eastern Europe - A participant



SHARE, EXPERIENCE, GET INSPIRED!

The project, co-funded by the Erasmus+ Programme of the European Union and by SCI, ran between August 2018 and May 2019. Its aim was to increase the capacity of 12 European partner organisations by supporting the professional development and enhancement of the competences of 37 youth workers in fostering creativity, participation, sharing, cooperation, mutual learning, and innovation in the field of non-formal learning. After an international seminar that took place in 2018, in 2019 the project produced the second, enhanced version of the visual dictionary to help educators to spark conversations on different aspects of forced and voluntary migrations: *Go visual!: Icon Dictionary on Migration and Refugees*.



EXCHANGE PLATFORM MEETING

SCI's annual meeting to evaluate and improve volunteer exchanges, the Exchange Platform Meeting (EPM), was held in Durres (Albania) from 13 to 19 October 2019 and hosted by PVN Albania. 43 participants from 30 different organisations in 26 countries around the world discussed a variety of topics, including guidelines for organising workcamps under the European Solidarity Corps Volunteering teams projects for the year 2020, a review of SCI guidelines on volunteering in orphanages, visions and actions by the international volunteering service on the sustainable development goals, improvements on our placement platforms, improvements of our practical procedures, and an extension of our online evaluation system to all SCI members and partners.



OUR PROJECTS

GENDERED REALITIES

"Gendered Realities" is the annual Work Plan for 2019, funded by the European Youth Foundation of the Council of Europe. The first activity was co-funded through a financial contribution through the Participation Programme of UNESCO. It aimed at increasing understanding of the gender topic and the present realities in SCI activities and consisted of two international activities and a series of local follow-up actions.

The idea

The Work Plan addressed the topic in SCI globally and focused on assessing how safe and inclusive our activities really are. It supported existing efforts of SCI members in the gender field, pooled resources, and particularly furthered the development of a toolkit that supports leaders to make their activities inclusive for all gender identities.

The activities

An International Study Session on Gender took place in Tirana (Albania) from 12 to 17 February 2019. 25 participants had a meeting to develop a common understanding of the gender topic, map existing efforts to address gender issues within SCI, and work on three key outputs: a toolkit, an assessment tool, and local actions. Local Actions took place in partner countries between April and October 2019: 14 local SCI groups ran local actions, lasting between 1 to 10 days, which addressed a specific gender issue affecting their local reality. Finally, a campaigning training took place in Rome (Italy) from 19 to 24 November 2019. The six-day training gave participants the skills to design and run a successful campaign. It was also a chance to review the project and bring together results achieved and create a strategy for how to address these issues beyond the project's lifetime.



GENDERED REALITIES: LOCAL ACTIONS

Workcamp on Gender Equality

CVS Bulgaria

In August 2019, this one-week workcamp in Vlahi (Bulgaria) involved 10 girls from different social and cultural backgrounds and focused on gender equality and women empowerment. During the workcamp, participants shared their personal experiences of gender (in)equalities and challenged traditional gender roles through activities designed to build self-confidence and deconstruct gender stereotypes.

“Lessons are learned, eyes have been opened and fingers are crossed for more action on gender equality and women's empowerment in the future!”

- Shirin Hodzheva, workcamp participant from CVS Bulgaria



Storytelling Workshop with Gender Perspective

SCI Catalunya

30 SCI volunteers gathered in Mataró (Catalonia, Spain) on 5 October 2019 to participate in a workshop about storytelling, with a special emphasis on gender-based micro-discriminations experienced during their workcamps. Thanks to the creation of a safe space before the start of the core activity, the participants felt free to express themselves, build their personal stories and share them with the group.



OUR PROJECTS

GENDERED REALITIES: LOCAL ACTIONS

Liguria Pride goes (Service Civil) international!

SCI Italy

A group of nine international volunteers traveled to Genova (Italy) to work with the coordinating committee of Liguria Pride 2019, the annual Pride event of the region. The volunteers were involved in the running and organisation of 67 activities over the eight days of the Pride Village in June 2019, which focused on gender and LGBTQIA+ education and community engagement.



"I feel more powerful and courageous to fight in a world that's still very far from accepting and opening. Thank you for all the things you taught me, you said to me, thank you for making me stronger and more proud."

- Gio, 17, workshop participant at the Liguria Pride

Gender Action at Sziget Festival Civil Island

Utiapu Hungary

Utiapu Hungary participated in the yearly Sziget music festival organised in Budapest (Hungary), where volunteers interacted with the public through a gender quiz and a workshop on gender, opening discussions on issues such as body consciousness through meditation, the environmental impact of women's toiletries and hygienic products, the gender pay gap, and the terminology of gender.

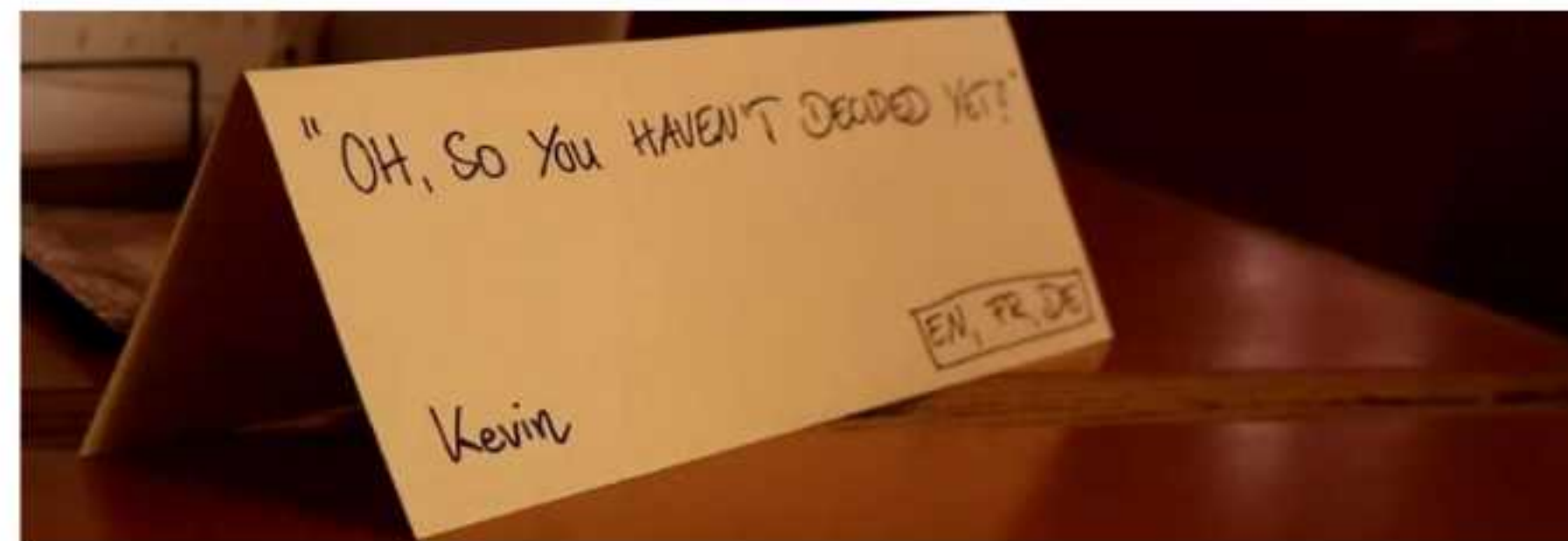


GENDERED REALITIES: LOCAL ACTIONS

Living Library Geneva: "Chapters of self-acceptance"

SCI Switzerland

On the occasion of the Geneva Pride Week in Geneva (Switzerland) in July 2019, a group of SCI volunteers organized a Living Library event, where five people shared their stories of self-acceptance and coming out with other people.



"For me, the Living Library was a first-time experience. Most of my queer friends in Geneva had recounted their experiences in casual conversations over drinks and dinners, but this was the first time I actually got to listen to both people I know and didn't know and their stories. Just being a part of this open and accepting atmosphere made me realize that whether you choose to put a label on yourself or not, there will always be people who will understand and support you and that's why I love this community."

- Tania, 26, event participant at the Living Library

Gender Equality through Art

SCI Germany

The activity aimed at raising awareness of gender inequality through arts and involved 15 young people from different European countries meeting in Berlin (Germany) between 17 and 31 August 2019. After attending a workshop on gender equality and seminars on living in a hierarchy-free, independent community and on how to design their own social projects, participants created an art exhibition on gender with video and audio projects, stencil and mural art pieces.



2020 CAMPAIGN

SCI was founded in 1920 and some activities to celebrate its 100th year of existence, as well as the 100 years of International Voluntary Service, started in 2019. SCI has several activities planned to honor and reflect on our history as well as the current state of International Voluntary Service.

100 ACTIONS FOR PEACE

The 100 Actions for Peace campaign is aimed at encouraging organisations to promote peace and volunteering through engaging actions. From seminars on gender discrimination to environmental awareness raising days, peace marches and flashmobs against militarisation, the 100 Actions for Peace celebrate SCI's 100th anniversary by creating projects and events, and sharing examples of peace activism and positive exchange.



What does the year 2020 mean to you?

I haven't been involved in SCI for long, nevertheless it became my second home.

I learned from the past, from people, who dedicated their life to SCI. I admire them and it always gives me a big motivation to do something similar for the world, not only for me and my neighbour. At the same time 2020 means reflection to me: where do we go as movement? Learn from the past and develop a bright view for the future. What is that view? In my opinion a big(ger) network which brings peace in every corner of the world with qualitative projects.

- Olga Cortac, coordinator of AVI Moldova

WORDS ABOUT DEEDS

Thanks to the contribution of many SCI activists around the world, who delved into historical records at our archives in Switzerland, SCI published the book Words about deeds. 100 years of Voluntary Service for Peace. The book shares our rich history with everyone interested, by featuring different articles on important steps and milestones, interesting and exemplary projects and workcamps, as well as original sources and portraits of activists from the first 100 years of SCI.



INTERNATIONAL COMMITTEE MEETING 2019

The annual International Committee Meeting (ICM) of SCI 2019 took place in Bennekom (the Netherlands) and was a special occasion for the official launch of the year 2020, including all the activities and events planned for it. A live streaming of the 2020 kickoff was held on Facebook, where the publication *Words about deeds* was officially presented to the public, and an update on the 100 Actions for Peace campaign inspired more people to join. The official presentation was followed by a party where participants could visit an exhibition on the history of SCI, share their historical pictures of SCI workcamps and activities, and write their thoughts and hopes for the future of SCI.

On Friday evening, 6 December, participants of ICM also had the opportunity to participate in an action for peace called "Gender under the glass", where they exchanged knowledge and experiences related to gender, feminism, and intersectionality. Participants read extracts of bell hooks' book *Feminist theory: margin to center* published in 1984, which formed the basis of the discussion. At the end, the facilitator presented the gender toolkit *Free to be you and me* and Gender Blenders' recommendations to include gender sensitivity in workcamps.



SCI REUNIONS

Several reunions are planned around the world for the celebration, between 2019 and 2020, allowing old and new activists alike to gather and exchange on their experiences.

The first one took place in Merelbeke (Belgium) over the weekend from 24 to 26 May 2019. Over 130 active and former SCI members took the opportunity to travel from all over the world to gather and share stories, exchange thoughts, and talk about the future of SCI.

The reunion was the official start of the 2020 campaign for the 100-year celebration. The aim was to remember the past 100 years and to think of a new vision for the future of the movement. The oldest participants were over 80 years old and their stories inspired the whole group.

2020 CAMPAIGN

100 ACTIONS FOR PEACE: LOCAL ACTIONS



Environment for peace

Action for Peace #5 by SCI Asian Development Committee, STEP Forward Exchange and Chay Nhat

On 7 July 2019, the event "Environment for Peace" brought people from different ages, genders, backgrounds, and nationalities together in Vung Tau City (Vietnam) to work towards a green environment for everybody. The action aimed at improving participation in responding to environmental challenges, raising awareness for locals about current environmental issues at local and international levels, promoting sustainable living in practice for the local community, and promoting intercultural understanding and peace by allowing people from different backgrounds and nationalities to share ideas with each other.



Peace run

Action for Peace #3 by SCI Malaysia and MBPP

The Penang Peace Run took place on 18 August 2019, with 1,000 people participating in its 30th edition at the Taman Bandaraya (Youth Park Penang) in Penang (Malaysia). The goal of the event is to run for peace bringing cheers to everyone, including the physically challenged students and youths, and sharing the feeling of peace and love. The annual run is a fundraising event whose funds raised are used to give support to those in need of assistance, particularly people with disabilities.

Peace on the streets

Action for Peace #2 by SCI Austria

"Peace on the streets" was a five-day training from 1 to 7 of June 2019 which gathered 31 participants from different countries to increase understanding around militarism. Participants reflected upon non-violence and civil protest related to anti-militarism and civil resistance and created a street action to raise awareness about war and militarism in our societies. They implemented their action by having a demonstration in front of the ministry of defense in Vienna (Austria) to protest against the compulsory military service in Austria.



100 ACTIONS FOR PEACE: LOCAL ACTIONS



Peace walk in Tirana

Action for Peace #8 by PVN Albania

On the International Day of Peace, 21 September 2019, PVN Albania organized a Peace Walk in the main boulevard of Tirana (Albania). Around 150 young people, including PVN volunteers and students of "Ismail Qemali" High School, took part in it. All together they prepared messages, slogans, posters, banners and walked for 30 minutes in the main boulevard "Nënë Tereza". On the same day, PVN Albania held a workshop of peace meaning, philosophy, understanding and practicing, with 21 Albanian youngsters. Immediately after the wonderful atmosphere and good energy of the peace walk, we experienced a strong earthquake, where everyone was in a panic. Our Peace was broken for a few seconds, but the earthquake reminded us of how important peace in our lives is, how many good things we can do today without waiting for tomorrow, and that we can do more for ourselves and others by spreading love more and more.

We are all dreamers

Action for Peace #19 by GAIA Kosovo

On 19 and 20 December 2019, GAIA Kosovo organized peace workshops in cooperation with schools from both sides of the divided city of Mitrovica. The workshops involved young children and teenagers in creating tea bags that were given for free to people around the city. Mitrovica is divided between the north municipality which is predominantly Serbian and the south municipality which is predominantly Albanian, with a bridge dividing the two parts. Tea bags created in the south were displayed in the north and vice-versa. Each bag contained a small message ("your greatest desire") written by the children of Mitrovica. The creation of tea bags has been necessarily accompanied by a reflection on the situation of Mitrovica. The goal was to deconstruct some of the stereotypes related to the ethnic conflict and improve the image of the opposite side of the city in the imagination of the children and the general population.



GO VISUAL!: ICON DICTIONARY ON MIGRATION AND REFUGEES

GO VISUAL!

ICON DICTIONARY ON MIGRATION AND REFUGEES



MAŁGORZATA TUR
DOMINIKA RATAJCZYK



The project "Share, Experience, Get Inspired! - Enjoy the diversity of non-formal learning tools" allowed for the creation of a second edition of this visual dictionary. The publication equips teachers and educators with a set of 61 icons and simplified drawings that allow to visualise in a few seconds concepts such as refugee, persecution, migration, discrimination, support, integration. The icons are easy to redraw and need no artistic skills – anyone can copy them!

The icons can be used to visualise different aspects of forced and voluntary migrations, making these (often abstract) concepts more accessible, easier to understand and remember. They can be copied, printed, or drawn live.

FREE TO BE YOU AND ME

The toolkit, aimed at youth workers, volunteer coordinators and trainers, provides comprehensive information on gender and sexuality, along with practical guidelines and easy-to-use tools, with the aim of helping leaders to address the topic of gender and sexuality in their activities. The goal of the toolkit is to help make activities safer and more inclusive for all, regardless of gender identity or sexuality.

The toolkit was created by the Gender Blenders Working Group of SCI and participants in a series of international training courses organised by SCI Germany, SCI Austria, and SCI International Secretariat between 2015 and 2019.

Shorter versions in English, Albanian, Bulgarian and Serbian have also been published.



TIME TO FACE GENDERED REALITIES



The booklet summarises the results of the Assessment Tool, a survey conducted between June and September 2019 with 119 SCI volunteers and activists. The objective of the survey was to understand how safe and inclusive SCI activities are when it comes to gender and sexuality by looking at the experiences of participants in different SCI activities.

Besides presenting the main findings of the survey, the booklet provides recommendations to the SCI movement on how to rethink its daily practices and activities in order to make them fully safe and inclusive for all.

The booklet was realized with the contribution of the Gender Blenders Working Group as part of a campaign, carried out within the Gendered Realities project, aimed at promoting the inclusion of gender perspectives within SCI activities.

GENDER-SENSITIVE NAME TAGS

These name tags can be used by trainers, youth workers, coordinators, and anyone who would like to include a gender perspective in their activities by encouraging participants to think about gender as a spectrum and not as a binary (male/female) concept.



FROM OUR VOLUNTEERS

“SCI includes all ages and backgrounds and it has a strong mission of peace. The network has been able to find answers to the changing needs of volunteering, always keeping in mind that our deeds contribute to peace, and talking about the peace impact of our activities. I'm sure that SCI can continue counting on volunteers committing themselves and ensuring the base of the organisation.”
- Theres Baertschi, staff member of SCI Switzerland

“This seminar helped me to look at history from a new perspective, I learned a lot of new successful methods and practices which are used to preserve and learn history in different countries. And personally, for me, the main value of this project was people: their involvement in the process, tolerance, openness, knowledge, skills, and incredible experience – inspires me so far!”
- Ekaterina Iakushina, volunteer from Russia in the Youth4Remembrance seminar in Berlin (Germany)

“I couldn't think of a greater gift than to have discovered the deep sense of peace I can feel by connecting with myself in this new way. The thought that my inner healing is simultaneously contributing to the healing of the world fills me with joy and gratitude.”
- Ellie, long-term volunteer from England in Switzerland

“After all, the philosophy of the therapeutic community of Monar and SCI's philosophy are very similar in a multitude of ways: we live together in the group and solve upcoming problems without regressing to violence.”
- Eliane Preiswerk, Swiss volunteer in Wyszów workcamp in Poland

“Alpe Loasa needs a lot of helping hands to keep up with all the work still around. Therefore, SCI is a good opportunity for the community to find some young motivated helpers from all around the world, who may not only be willing to work hard but also enjoy the company of other people and the silence of nature.”
- Lena Schneider & Paul Griesberger, workcamp coordinators in Switzerland

OUR FINANCES

SCI INTERNATIONAL ACCOUNTS 2019*

Budget Item – Income	18 FINAL	19 BDG	19 Real	of BDG
01. Branch Contributions	43,333	42,000	42,750	102%
02. Vol Exch Fee (excl Insur Prems)	0	2,700	181	7%
03. Insurance Premiums Received	57,507	60,700	53,905	89%
04. Fees for Office Work Done	4,649	4,500	2,080	46%
05. Participation Fees	6,540	8,005	12,616	158%
06. Grants	327,900	204,000	273,602	134%
07. Donations / Fundraising	5,923	18,000	12,472	69%
08. Financial Income	3,174	650	4,585	705%
09. Other Income	19,015	12,500	30,505	244%
10. Extraordinary Income	31,894	0	0	/
Total Income	499,935	353,055	432,696	123%

Budget Item – Expenditure	18 FINAL	19 BDG	19 Real	of BDG
11. Staff Costs	197,163	209,145	196,134	94%
12. Office Costs	54,555	39,090	55,661	142%
13. Taxes	654	700	705	101%
14. Travel & Meeting Costs	39,054	53,025	47,136	89%
15. Membership Fees	3,363	3,345	3,530	106%
16. Financial Costs	1,664	500	13	3%
17. Miscellaneous	625	0	1,051	/
18. Project Costs	146,357	26,300	89,332	340%
19. Premiums and Claims Paid	40,810	51,500	65,573	127%
20. Extraordinary Expenses	1,775	0	4,213	/
21. Provisions	9,110	0	3,557	/
Total Expenditure	495,128	383,605	466,905	122%

*All amounts in EUR

SCI MICROGRANTS

SCI has made three different micro-grants available to the movement, with grants being given up to 500 EUR. The microgrants are:

- **GAIA Microgrants:** supports projects focused on promoting climate justice and sustainable living. eight projects were supported in 2019.
- **Refugee Fund:** supports small initiatives focused on working with people seeking refuge. One project was funded in 2019.
- **Natural Disaster Fund:** supports projects carrying out relief work, other than first response, after a natural disaster has taken place.

ACKNOWLEDGEMENTS

SCI's work is the result of the collaboration of all our branches, groups, partners, international volunteers, activists, staff workers, hosts, and everyone who has worked with us in our mission to promote a culture of peace. We are very thankful to all of them for their engagement and passion. We are also grateful to all those who donated to our cause!

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Thank you!

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