



CALL FOR PARTICIPANTS



22-28 April 2025 – near Innsbruck, Austria

Service Civil International ([SCI](#)) is happy to open applications for an in-person, 7-day training (including arrival and departure days). It will be hosted by [SCI Austria](#) with financial support from the CERV Programme of the European Union.

**this training is funded by a grant from the European Union (EU), and is therefore open to EU residents only. SCI can independently finance the participation of up to 2 participants from non-EU countries. Please contact programmes@sci.ngo for more information.*

Background of the training

In times of military aggression, the climate crisis, right-wing politics on the rise and ongoing global injustices, peace education is needed more than ever. But what does it really mean to include justice aspects in training, seminars and educational projects? How can we include the values of SCI, such as social justice, climate justice and global justice into our work as trainers?

This sounds like it might be very complex, right? Well, you're not wrong, but learning about it and about integrating it in your work is a first step to positively contribute towards a more just environment.

If you want to learn more about working with a critical mindset, non-formal education tools, and trying out different facilitation methodologies and concepts, FLOW is the place for you.

WHAT is FLOW?

FLOW stands for **F**acilitating, **L**earning, **O**rganising and **W**elcoming. It's a training of trainers for learning about facilitation in a non-formal education setting, and gaining an insight into sustainable and inclusive project design and coordination. You can read more about previous editions of this training [here](#).

Training content

FLOW will be focused on gaining knowledge and practical skills in facilitation.

We'll start with an **introduction into facilitation**, going into topics like **public speaking, moderation** and **leading a group**, followed by a more detailed approach on the **role of a trainer/facilitator**. The main topics we'd like to focus on will be practical tips, interaction and working with a group, critical perspectives in facilitation (especially looking at anti-discrimination, sustainability and power dynamics), frame of the projects, education methods and last but not least, the outcome and application of projects.

The structure that we'd like to follow will give you an insight into what it means to be a facilitator, tools and activities, learning methods and **a space to try it all out!**

If you want to get a better idea about what these topics contain, here are a few key points from our content:

- Challenging situations & risk assessment
- How to be an inclusive facilitator and how to educate yourself
- Types of learning and education
- Ethical reflection on power positions of a facilitator
- FLOW as a career
- Radical self-care and resilience as a trainer
- The importance of care work in educational projects
- Open Space
- ...and much more!

We expect all participants to come up with a (small) educational project they would like to conduct later in 2025. The trainers will support them in this process during the training and also afterwards.

We set this training up to be interactive, fun and with a diverse range of methods, with movement and interactivity. During this project, we want to create an atmosphere of peace, empathy, belonging and safety within our group.

Who's involved?

This edition of FLOW is organised by 3 of SCI's non-formal educators, together with **SCI-IS** and **SCI Austria**.



The facilitators:

Tamia Alcázar (she/her) is a trainer based in Vienna/Austria. She's worked on Global Justice topics with methods of non-formal education since 2018 - also coordinating volunteer activities. Her main focus nowadays lies on decolonisation and anti-racism,

emphasising a BIPOC perspective and intersectionality. After participating in a seminar she continued working with SCI as trainer for seminars about White Saviourism and Decolonial city tours. With the project Polarstern from SOS-Kinderdorf she facilitates workshops on social competence and strengthening community within classrooms.

Sima* Jakob (they/them) is a trainer, facilitator and activist based in Leipzig, Germany. Their main topics are climate justice, anti-discrimination and gender as well as project management and group structures. Sima* works as a trainer for SCI and other NGOs since 2014 and has co-founded the educational collective “Bildung für utopischen Wandel”. They facilitated 2 previous editions of FLOW and several other train the trainer courses.



Thomas Schallhart (he/they) is a trainer and political educator based in Berlin, Germany. His main focuses are queer rights, climate justice, global justice and antimilitarism. They have co-founded the collectives [Critical Queer Solidarity](#) and [Bildung für utopischen Wandel](#). Thomas has been a trainer with SCI since 2012 and has co-written several toolkits on non-formal education, anti-discrimination, global education and climate education and is an active member of the [No More War](#) working group of SCI.

Participation

Financial conditions:

- Food and accommodation during the training will be provided;
- Travel costs will be reimbursed after the training up to an agreed limit depending on the sending country;
- We strongly encourage green travel (i.e. avoid travel by plane, if possible; instead travel by train and bus). We are available to give you advice on this and can offer a higher travel budget for eco-friendly options;
- Other necessary expenses, such as visa fees will be reimbursed after approval by organisers.

Simple life: The training will take place in a scouts centre with simple living conditions close to Innsbruck, Austria. You will sleep in a room shared with a few other people and will be involved in cleaning and cooking tasks.

Sustainable food: The food we provide will be vegan. This is not just a practical decision, but also an ideological one. SCI believes in the values of sustainability and climate justice – and if we want to contribute to a more peaceful planet, we need to give up on industrialised animal agriculture and its destructive effects on our planet. After being accepted to the training, you can tell us if you have any diets, allergies or intolerances that we should be aware of.

Participants' profile:

- Participants must be 18+
- Participants must be resident in an EU country (otherwise please contact programmes@sci.ngo separately before applying)
- Participants who would like to learn about facilitation, project design & management
- Participants who can commit to the whole duration of the project and to facilitating an activity after the project
- Participants willing to implement the skills and knowledge they gain through the facilitation of an activity after their participation in FLOW (workshop, pre-departure trainings, camps or any other type of event inside or outside of SCI)
- Priority will be given to:
 1. People active in SCI international teams, working groups, branches or partner level organisations;
 2. Those with strong motivation to pursue facilitation in the future;
 3. Those with an idea to carry out a specific NFE activity after the training.

We explicitly encourage participants of all genders, sexual orientations, abilities, race and ethnic backgrounds to apply. There will be a space to share any inclusion needs before the training, and the team will be in touch in case to organise any special arrangements.

Ready to apply?

If you've read all the information in this call and feel ready to apply... amazing! You are ready to fill in the application [form](#).

For more information or questions, please write to: programmes@sci.ngo

All those accepted will later receive a detailed info sheet with information on the venue, detailed timetable, and preparation tasks before the training.

Funding information

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