

**DIARY OF RESULTS**

---

**SHARE,  
EXPERIENCE,  
GET INSPIRED!**

---

**ENJOY THE DIVERSITY OF  
NON-FORMAL LEARNING  
TOOLS**

**24-28.10.2018**

Bruges, Belgium

# "Share, Experience, Get Inspired!" – Project Summary

This seminar was the main activity of the project "Share, Experience, Get Inspired! – Enjoy the diversity of non-formal learning tools", aiming at increasing the capacity of 12 European organisations by supporting the professional development and enhancement of the competences of their youth workers in fostering creativity, participation, sharing, cooperation, mutual learning and innovation in the field of non-formal learning. With this seminar, we intended to provide participants – youth workers, trainers, activists, educators – with the opportunity to meet, share tools, learn from one another, establish friendship for future cooperation, while creating a suitable environment for educational innovation, experimenting and improving new tools and methods.

This seminar brought together participants from Belgium, Bulgaria, Czech Republic, Germany, Hungary, Italy, Macedonia, the Netherlands, Poland, Portugal, Spain, Sri Lanka, Switzerland and Turkey. Altogether, a group of around 40 persons, including members of the SCI Pool of Trainers and Facilitators. A lot of opportunities for sharing and networking! Read more about it [here](#).

The project "Share, Experience, Get Inspired! – Enjoy the diversity of non-formal learning tools" is a Youth workers' mobility project (Nr. 2018-2-BE05-KA105-002479) and is co-funded by Erasmus+ Programme of the European Union.



Co-funded by the  
Erasmus+ Programme  
of the European Union





Dear Reader,

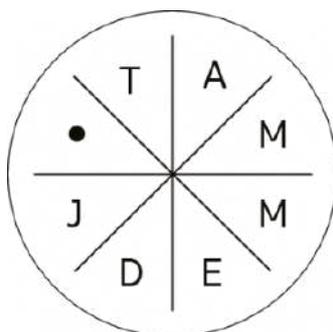
From 24th-28th October 2018, a group of 37 trainers, educators and activists from more than a dozen countries came together to explore the current issues and challenges in the non-formal education sector, and inspire each other to be innovators in the field.

This diary serves as a space for reflection; compiling the experiences and knowledge shared in the context of this seminar. It should be a useful and dynamic resource, reflecting the nature of the group and the methods used.

-The Project Team

The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

# Project Partners



Why?

# Project objectives:

The project 'Share, Experience, Get Inspired!' aimed to:

Increase the capacity of partner organisations by supporting the professional development and enhancement of the competences of their youth workers in fostering creativity, participation, sharing, cooperation, mutual learning and innovation in the field of non-formal learning

Provide new knowledge and develop skills in learning, visual facilitation, online tools, raise discussion on the philosophy and recognition of non-formal learning, the role of educators and the challenges they face, and provide space for an intensive exchange of methods, tools and practices



Provide youth workers from these organisations with the opportunity to exchange and learn methods, tools, innovative approaches and new and creative ways of learning



# Who?

The seminar gathered 37 participants from more than 12 countries, as well as bringing together members of SCI's Pool of Trainers in a platform to discuss issues related to education and create new bonds and projects.

For more information about participants, please see Annex I

You can read more about SCI's Pool of Trainers [HERE!](#)



# What?



The seminar lasted **5** days,

incorporated more than **30** sessions

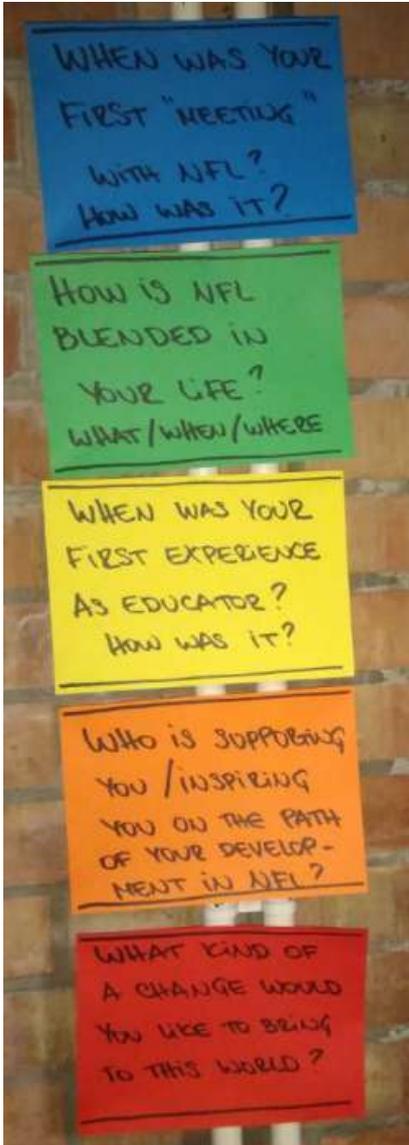
**1** led by **2** facilitators,  
expert trainer,

and **10** participants...

# Daily Programme:

DAY	1 – Wed, 24.10	2 – Thu, 25.10	3 – Fri, 26.10	4 – Sat, 27.10	5 – Sun, 28.10
08:00-9:00	Arrivals	Breakfast			
9:00-10:30		Role of an educator. Me as a trainer  How to be an effective educator?	Workshops by the participants on topics relevant for educators (2 parallel groups)	Online learning and digital tools or not?	Bring forward: follow-up activities  Sharing of resources
10:30-11:00		Coffee break			
11:00-12:30		Tips and tricks for working with diverse target groups	Workshops - continuation	What makes us stronger? Challenges in the trainer's work	Evaluation and closure
12:30-14:00		Lunch			
14:00-15:30	15:00 - Opening of the seminar  Getting-to-know each other	Visual facilitation - a step forward in education (workshop with Svetla Todorova)	Workshops - continuation	Creative and experiential education - the only path in non-formal learning?	Departures
15:30-16:00	Coffee break				
16:00-17:30	Various types of learning  Secrets of the Youthpass	Visual facilitation workshop - continuation	Workshops - continuation	Creative and experiential education - continuation	
17:30-18:00	Reflection and diary time				
18:30-20:00	Dinner				
20:00- ∞	Games? Games. Games!	'Guess My Passion'	Chit-chat night	NFL Party	

# Day 1 -



Day 1 was dedicated to arrivals, getting to know each other and the venue, and starting to share some expectations.

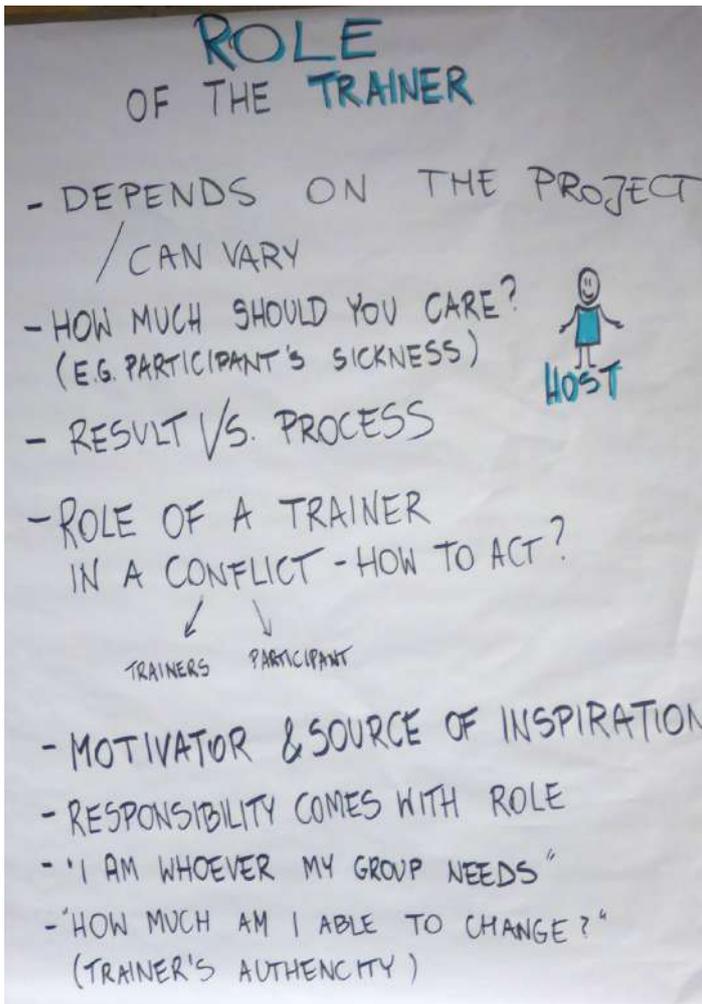


We also explored the topic of **formal vs. non-formal vs. informal learning**. We used the nature of Merkenveld to have a forest walk, where we switched partners and discussed questions about non-formal education.

**Games** in the evening helped to break the ice!



# Day 2 -

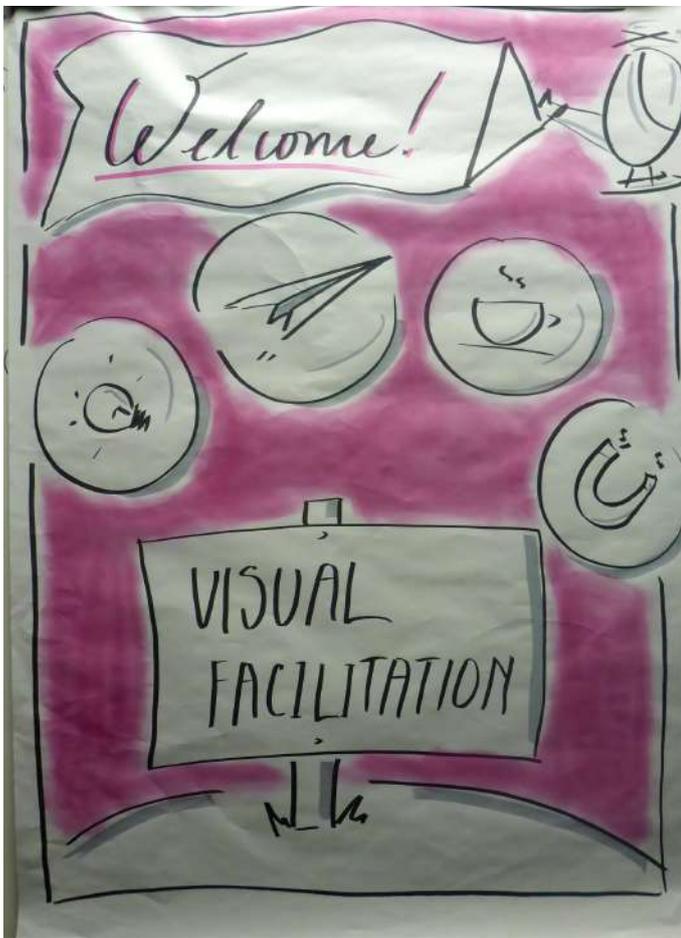


On the second day we discussed what is (and what isn't) **the role of a trainer.**

We considered methods of conflict mediation, focus on results vs. process and the need to be flexible.

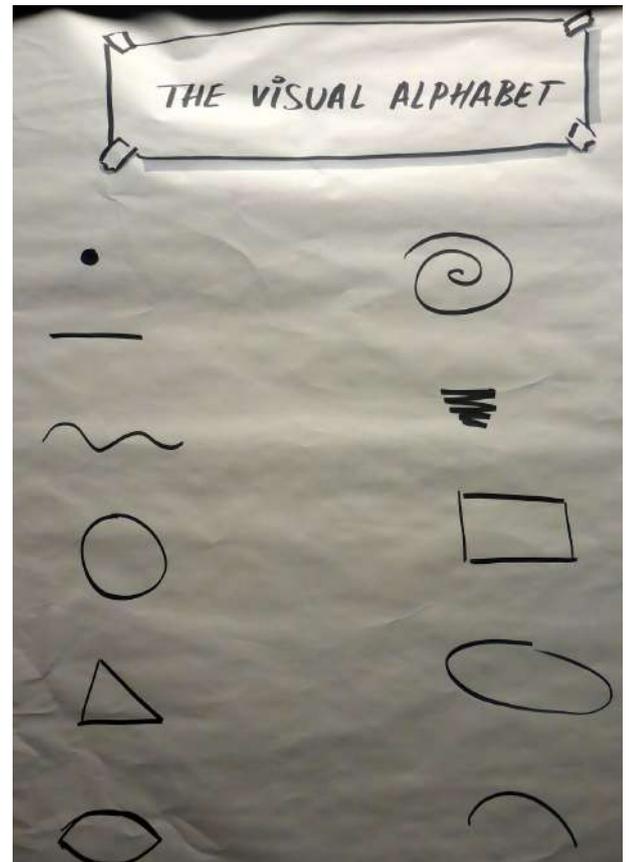


We used the method of **competence poker** to highlight the many aspects of a trainer's work and the difficulty of prioritising which competences are most important.



In the afternoon, a workshop on **visual facilitation** led by an expert in the field let us **"become creative and turn concepts into drawings."** (quote from participants Simon & Noah).

We learned how to use visuals as an aid in facilitating, and created our own visual dictionary- portraying seemingly complex ideas using simple elements from the 'visual alphabet'.



We split into **reflection groups**, who we met with every evening to evaluate the day. Later, a game of 'Guess my Passion' helped everyone get to know each other a bit more.

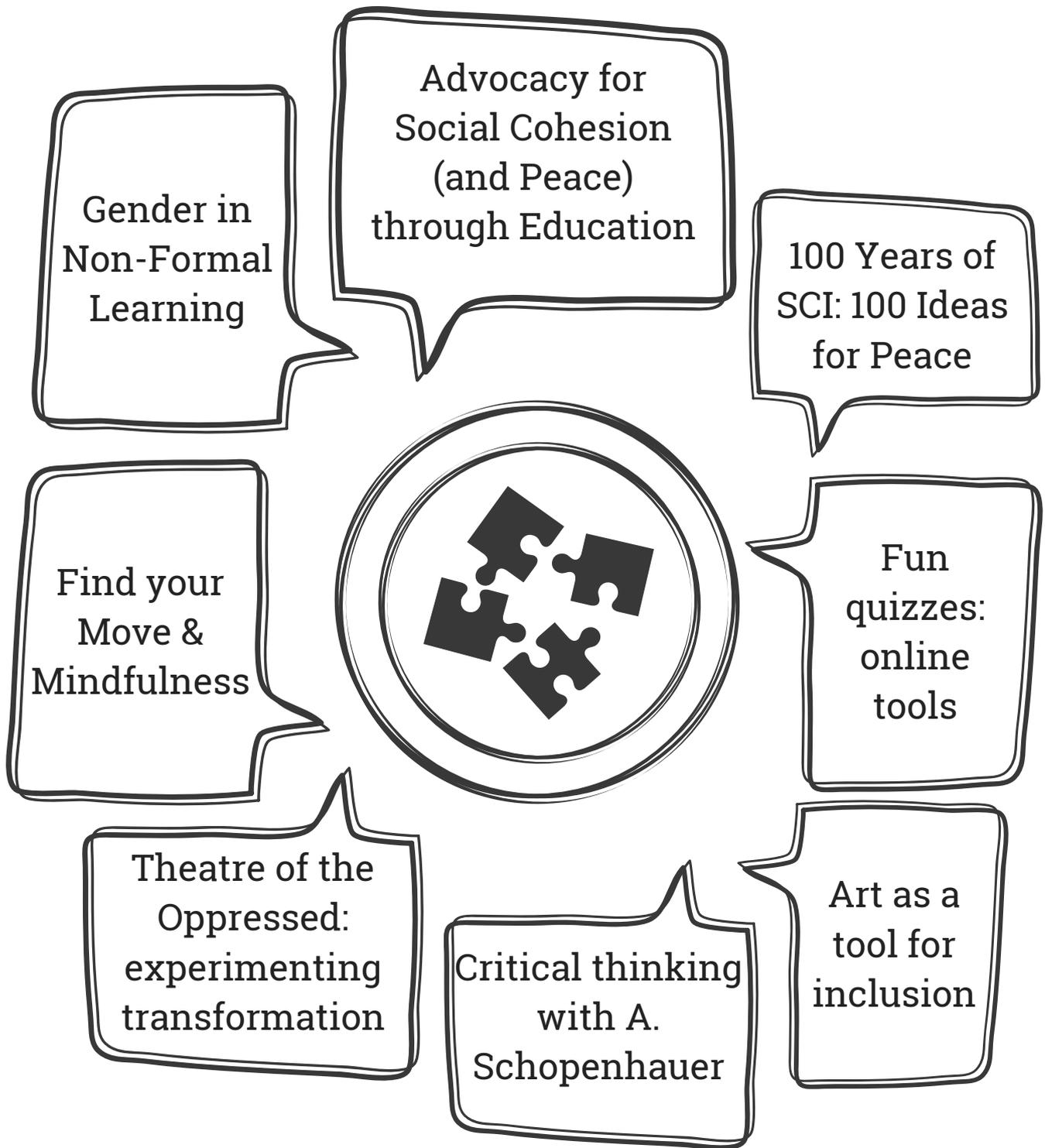


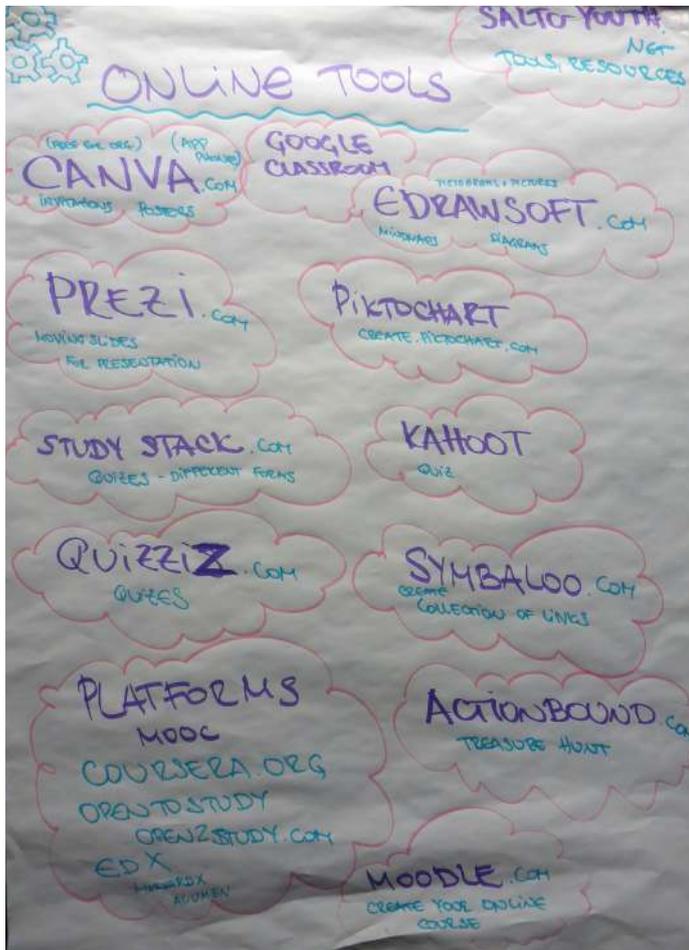
# Day 3 -



The third day was run entirely by **participants**, allowing them to share their own training methods with the group.

There were 8 workshops:





# Day 4 -

On day 4 we explored the pros and cons of **online learning and digital tools** and compiled a list of useful resources.

We split into groups to focus on techniques for **working with different target groups**. Together, based on the experiences of the group, we decided on:

- Working adults
- Disadvantaged groups
- Children (0-12)
- Teenagers (13-18)
- University students
- Volunteers

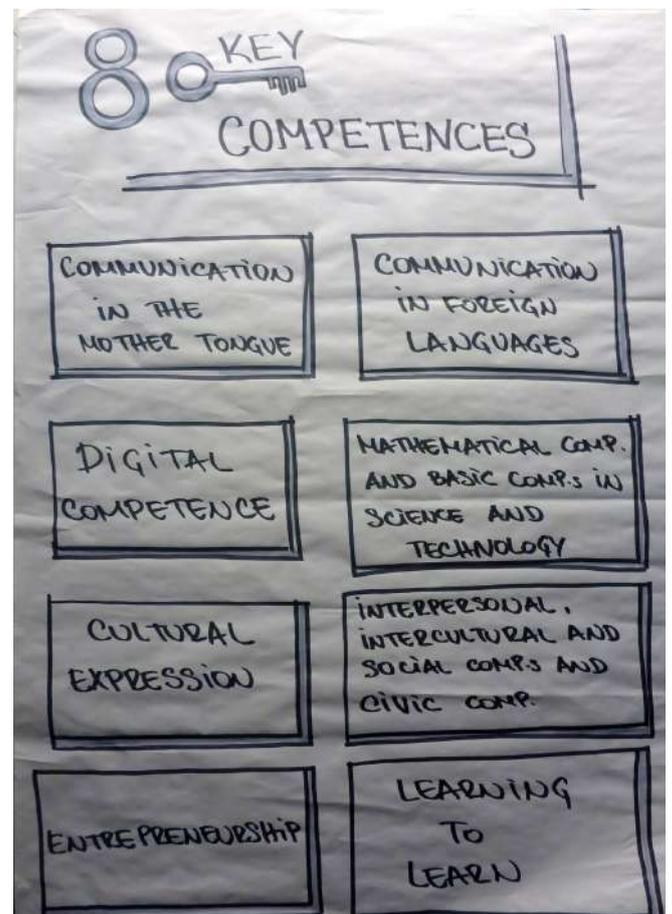
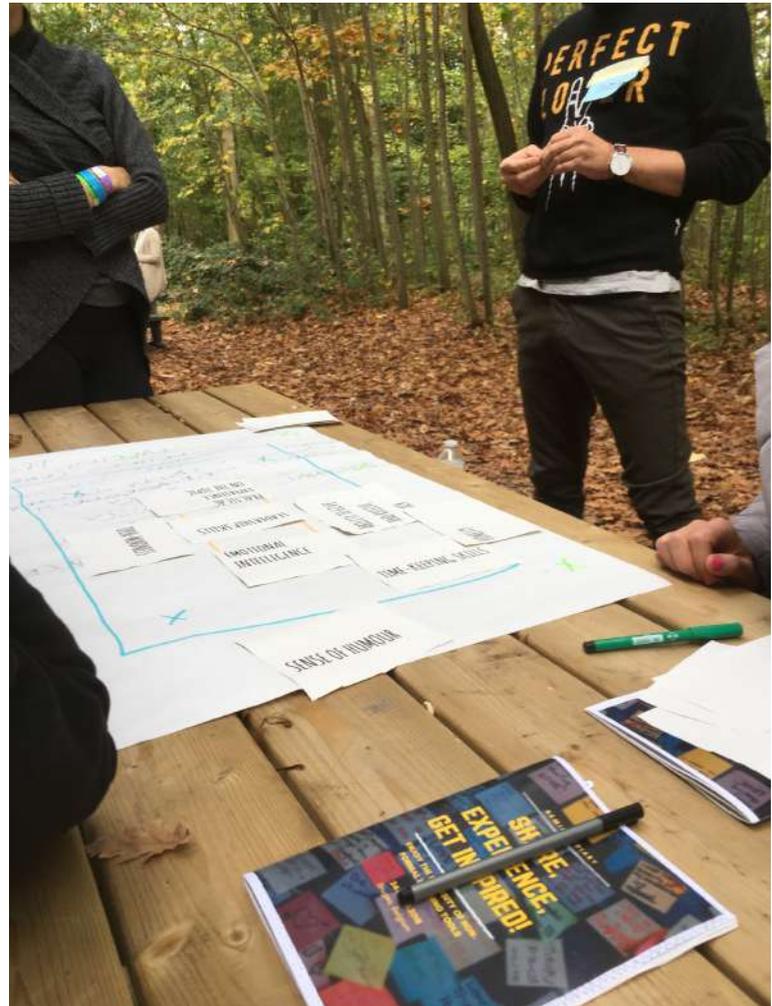


We explored in depth the **challenges** associated with being a trainer. From our discussion, we were able to identify some common themes:

- Lack of motivation (in yourself and in participants)
- "Crocodile participants"- different kinds of challenging behaviour
- Risky participants
- Working with diverse groups

We spent time coming up with methods to address, tackle and overcome these issues in our work.

We also discussed utility of the **Youthpass** for accrediting non-formal learning experiences, and understood the 8 key competences.



# Day 5 -



Before departure, we made sure to share and **compile resources**, set up connections for future cooperation and **solidify plans for follow-up actions**.

We evaluated our time, the activities and reviewed what we had learned. And, of course, took some great group photos in the sunshine!





# SCI Pool of Trainers and Facilitators -



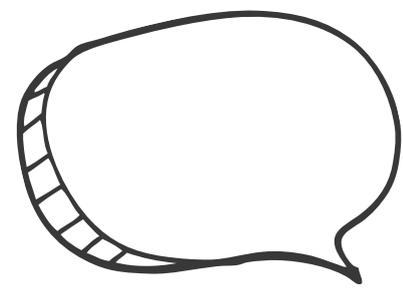
SCI's Pool of Trainers was also able to meet during free hours to discuss their future strategy and projects, as well as contributing to and benefiting from the seminar's sessions.

They made plans for how to work as an international educational group, to strengthen coherence within SCI and propose educational activities at the international level.

Read more about the Pool [HERE!](#)



# What the participants thought!



"I have known wonderful people. I have learned new tools, especially digital and visual facilitation. I have expanded the knowledge of group dynamics and I have reflected on the NFL in my work and personal environment."

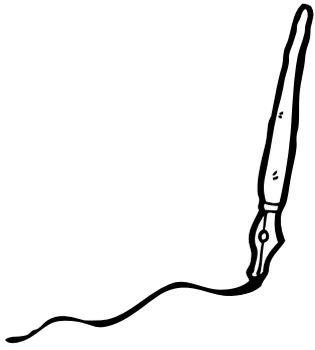
"A HUGE thank you for the inspiration and safe space for sharing and experiencing."

"I definitely gained a lot of inspiration and exercised my drawing skills. Apart from that, my youth work network grew and I developed a healthier self-perception of my own competences as a youth worker/educator."

"For me personally, every workshop was useful. I developed my skills in visual facilitation. I learned new useful tricks and tips for working with diverse groups. Even on the topics I had knowledge now it's more concrete and big."

"I've learned new grouping methods and games.. It was good for me to think about/to be aware of whether I'm result-oriented or process oriented.. We've discussed important topics about being a facilitator/trainer.. I've experienced that it is better not to be afraid of hearing negative comments by asking likes and dislikes. This provides an important space for participants to express their feelings and comments instead of complaining.. I'll try it in my sessions and camps.."

"Important element to kick-start my path as a trainer."



# A story from Stela...

## An Inspired Adventure in Belgium

“Share, Experience, Get Inspired!” is not only the name of the seminar I attended this October but also the most valuable lesson that I learned during my stay there. It is still in my heart almost a month later and I will cherish and keep it for long time. Mainly because during my stay there it proved to be true, it changed who I am and will help in the future.

These simple words convey deeper meaning that depicts the essence of being a trainer, educator, youth worker or generally a good positive person. Through opening yourself to share, experience you get inspired and this leads to changes- both internal in yourself and external. Aren't we all as educators and people working in the social sector striving for change?

I met the most wonderful group of individuals- each of them had exciting stories and is doing impressive and meaningful work . We came in as strangers and left as friends as each of us helped one other to answer some questions, gain confidence, find insight or just have a productive time in an encouraging safe space. We learned a lot in terms of methods and practical skills. However, the most precious gift we got was the gift of sharing of experience, getting inspired and spread the positive energy all around.

Stay SEGI forever. <3



"Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has."

**- Margaret Mead**

(Cultural Anthropologist and Women's Rights Activist)

THANK  
YOU

for this common sharing and learning time. We wish you all the best on your professional and volunteer development path and we hope to meet you in the future!



Funded by the  
Erasmus+ Programme  
of the European Union



Share, Experience, Get Inspired! Enjoy the diversity of non-formal learning tools

24-28.10.2018, Loppem (near Brugge), Belgium

List of participants

No.	Name and surname	Country	Organisation:	No.	Name and surname	Country	Organisation:
1	<b>Kerry Hargadon</b>	Belgium	SCI-IS	23	Beata Godlewska	Poland	OWA Poland
2	Goedele Hofmans	Belgium	SCI-IS	24	Anouk Weyne	Portugal	Para Onde
3	Veerle van Lieshout	Belgium	SCI-IS	25	Joana Mouta	Portugal	Para Onde
3	<b>Natalie Jivkova</b>	Bulgaria	CVS-Bulgaria	26	Joana Caldas	Portugal	Para Onde
4	Stela Koycheva	Bulgaria	CVS-Bulgaria	27	Neslihan Baykal Tuna	Turkey	Gençtur
5	Martin Petkov	Bulgaria	CVS-Bulgaria	28	Sema Cakir	Turkey	Gençtur
6	Eva Štorková	Czech Republic	Tamjdem, o.p.s.	29	Elif Dila Ergenekon	Turkey	Gençtur
7	Marie Makovska	Czech Republic	Tamjdem, o.p.s.	30	Clara Giberga	Spain	SCI Catalunya
8	Helena Pechova	Czech Republic	Tamjdem, o.p.s.	31	Cristina Poch	Spain	SCI Catalunya
9	Simon Jakob	Germany	SCI Germany	32	Naoufal Didi	Spain	SCI Catalunya
10	Noah Marschner	Germany	SCI Germany	33	Elena Perez	Spain	SCI Catalunya
11	David Schlecht	Germany	IJGD and Alliance Pool of Trainers	34	Lukas Altherr	Switzerland	SCI Switzerland
12	Dorina Beberika	Hungary	Útilapu, SCI Hungary	34	Giorgio Ostinelli	Switzerland	SCI Switzerland
13	Eranyak Oganova (Achik)	Hungary	Útilapu, SCI Hungary	35	Lasantha Pethiyagoda	Sri Lanka / Australia	SCI Sri Lanka
14	Eszter Szakács	Hungary	Útilapu, SCI Hungary	37	Marilou Ruijter	Netherlands	VIA-NL
15	Zofia Lisowska	Poland	OWA Poland				
16	Gea Cerrone	Italy	SCI Italy				
17	Maria Rinaldi	Italy	SCI Italy				
18	Konstantin Solarski	Macedonia	CID Macedonia				
19	Fatlinda Zeqiri	Macedonia	CID Macedonia				
20	Hristina Tanevska	Macedonia	CID Macedonia				
	Dragana Jovanovska	Macedonia	CID Macedonia				
21	<b>Goška Tur</b>	Poland	OWA Poland				
22	Karolina Pyzik	Poland	OWA Poland				